

CURRICULUM VITAE

Marye Lorelle (Lori) Thomas, PhD, MSW, MDiv

Director of Research and Faculty Engagement
Director of the Institute for Social Capital (ISC) Community Database
Associate Professor of Social Work
University of North Carolina at Charlotte Urban Institute
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Charlotte, North Carolina 28223
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EDUCATION

PhD	Virginia Commonwealth University Doctor of Philosophy, School of Social Work	Richmond, Virginia August 2002 – May 2008
MSW	Virginia Commonwealth University Master of Social Work, School of Social Work Concentration: Social Work Administration, Planning, & Policy Practice	Richmond, Virginia June 2003 – May 2006
Certificate	Virginia Commonwealth University Preparing Future Faculty Certificate Program	Richmond, Virginia August 2004 – May 2008
MDiv	Baptist Theological Seminary at Richmond Master of Divinity	Richmond, Virginia January 1996 – May 1997
	Southern Baptist Theological Seminary Master of Divinity, transferred	Louisville, Kentucky August 1993 – December 1995
BA	Carson-Newman College Bachelor of Arts Major: Religion	Jefferson City, Tennessee August 1990 – May 1993

CURRENT PROFESSIONAL POSITION

University of North Carolina at Charlotte Director of Research and Faculty Engagement, UNC Charlotte Urban Institute Director, Institute for Social Capital Associate Professor, School of Social Work Assistant Professor, Department of Social Work Affiliate Faculty, Gerontology Affiliate Faculty, Health Services Research Doctoral Program Affiliate Faculty, Public Health Sciences Doctoral Program Affiliate Faculty, Public Policy Doctoral Program	Charlotte, North Carolina August 2018 – Present October 2018 - Present May 2014 - Present August 2008 – May 2014
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Direct the research efforts for the University's applied and community-engaged research institute. Facilitate collaboration among faculty researchers and community partners utilizing the resources of the institute. Direct the Institute for Social Capital (ISC) Community Database, an integrated database of local administrative data from government and nonprofit institutions. Serve as faculty member in the School of Social Work. Conduct research in the areas of homelessness and housing instability across the life course; service integration and systems change in homeless services, housing, and social services; the activities, effectiveness, and implications of faith-based organizations; and social work macro practice. Teach graduate social work students in the areas of social welfare policy and community and organizational practice. Contribute to the profession, academy, and community through various service commitments.

RESEARCH

* Student and/or alumna authors underlined

Peer-Reviewed Publications

Hutchison, J., Thompson, M. E., Troyer, J., Elnitsky, C., Coffman, M. J., & **Thomas, M. L.** (2018). The effect of North Carolina free clinics on hospitalizations for ambulatory care sensitive conditions among the uninsured. *BMC health services research*, 18(1), 280.

Netting, F.E., O'Connor, M.K., Cole, P., Hopkins, K., Jones, J.L., Kim, Y., Leisey, M., Mulroy, E., Rotabi, K.S., **Thomas, M.L.**, Weil, M.O., & Wike, T. (2016). Reclaiming and reimagining macro social work education: A collective biography. *The Journal of Social Work Education*. 52 (2). DOI:10.1080/10437797.2016.1151271 [Except for first two authors, authors in alphabetical order].

O'Connor, M.K., Netting, F.E., Cole, P., Hopkins, K., Jones, J.L., Kim, Y., Leisey, M., Mulroy, E., Rotabi, K.S., **Thomas, M.L.**, Weil, M.O., & Wike, T. (Online 2014, Published 2015). Voice and community in the corporate academy: A collective biography. *Affilia: Journal of Women and Social Work*, 30 (1), 9-25. DOI: 10.1177/0886109914544717 [Except for first two authors, authors in alphabetical order].

Leisey, M., Cole, P., Hopkins, K., Jones, J.L., Kim, Y., Mulroy, E., Netting, F.E., O'Connor, M.K., Rotabi, K.S., **Thomas, M.L.**, Weil, M.O., & Wike, T. (Online 2013, Published June 2014). On the making of female macro social workers. *Reflections: Narratives of the Helping Professions*, 19 (1), 22-29. [Except for first author, authors in alphabetical order].

Lewinson, T., **Thomas, M. L.**, & White, S. (2014). Traumatic transitions: Homeless women's narratives of abuse, loss, and fear. *Affilia: Journal of Women and Social Work*, 29 (2), 192-205. DOI: 10.1177/0886109913516449.

Brown, R., **Thomas, M. L.**, & Hinderlie, M. (2013). Meeting the housing and health care needs of older homeless adults: A supportive housing program targeting homeless seniors. *Seniors Housing & Care Journal* 21 (1), 126-135.

Guinta, N., & **Thomas, M. L.** (2013). Integrating assessment and evaluation into partnership initiatives: Lessons from the Community Partnership for Older Adults. *Journal of Applied Gerontology*, DOI: 10.1177/0733464813487587.

Portwood, S. G., Shears, J. K., Brooks Nelson, E., & **Thomas, M. L.** (2013). An evaluation on the impact of services on children in homeless families. *Child and Family Social Work*, DOI: 10.1111/cfs.12097.

Long, D. D., McCarter, S. A., **Thomas, M. L.**, & Boyd, S. (2012). An exploratory examination of a grant-making project in social work education. *Journal of Teaching in Social Work, 32* (1), 108-120.

Thomas, M. L., O'Connor, M. K., & Netting, F. E. (2011). A framework for teaching community practice. *Journal of Social Work Education, 47* (2), 337-355.

Thomas, M. L. (2010). The variations and strategies of faith-based advocacy organizations in Virginia. *Journal of Policy Practice, 9* (3/4), 240-262.

Thomas, M. L. (2009). Faith and collaboration: A qualitative analysis of faith-based social service programs in organizational relationships. *Administration in Social Work 33* (1), 40-60.

Netting, F. E., O'Connor, M. K., & **Thomas, M. L.** (2008). Grounded theory: A challenge for IRB oversight. *Qualitative Inquiry, 14* (1), 28-45.

Netting, F. E., O'Connor, M. K., **Thomas, M. L.**, & Yancey, G. (2005). Mixing and phasing of roles among volunteers, staff, and participants in faith-based programs. *Nonprofit and Voluntary Sector Quarterly 34* (2), 179-205.

Rogers, R., Yancey, G., Singletary, J., Atkinson, K., & **Thomas, L.** (2005). Public-private partnerships: Interactions between faith-based organizations and government entities. *Social Policy Journal, 3* (4), 5-17.

Books, Book Chapters, and Encyclopedia Entries

Netting, F.E., **Thomas, M.L.**, & Ivery, J., (2018). Macro social work practice. In *Encyclopedia of Social Work*. New York, NY: Oxford University Press.

Netting, F.E., & **Thomas, M.L.** (2017). Women and macro social work practice. In *Oxford Bibliographies Online Research Guide*. New York, NY: Oxford University Press.

Netting, F. E., Kettner, P. M, McMurtry, S. L., & **Thomas, M.L.** (2016). *Social work macro practice* (6th ed.). Boston: Allyn and Bacon.

Thomas, M.L. (2015). Policies affecting community-based social services, housing, and transportation. In Kaplan, D. & Berkman, B., Eds. *The Oxford handbook of social work and health in aging* (2nd ed.), New York, NY: Oxford University Press, pp. 651-660.

O'Connor, M.K., Leisey, M., Cole, P.L., Hopkins, K., Jones, J.L., Kim, Y., Mulroy, E., Netting, F.E., Rotabi, K.S., **Thomas, M.L.**, Weil, M.O., & Wike, T. (2014). A collective biography: Women social work academics. *Sage Research Methods Cases*. Thousand Oaks, CA: Sage. **DOI:** <http://dx.doi.org/10.4135/978144627305014532194> [Except for first two authors, authors in alphabetical order]

Netting, F. E., Kettner, P. M, McMurtry, S. L., & **Thomas, M. L.** (2012). *Social work macro practice* (5th ed.). Boston: Allyn and Bacon.

Crowell, J., **Thomas, M.L.**, & Walsh, J. (2009). Community interventions. In J. Walsh, *Intervention strategies for generalist practice*. Pacific Grove, CA: Brooks/Cole.

Technical Reports

- Thomas, M. L.**, Lane, J., Hutchison, J., & Vercruyssen, C. (2018). *Housing First Charlotte-Mecklenburg Research & Evaluation Project Interim Report June 2018*. 1-64.
- Thomas, M. L.**, Carman, J., Hutchison, J., Lane, J., & Vercruyssen, C. (2018). *Housing First Charlotte-Mecklenburg Research & Evaluation Project Interim Process Evaluation Report April 2018*. 1-46.
- Thomas, M. L.**, Lane, J., Hutchison, J., & Vercruyssen, C. (2017). *Housing First Charlotte-Mecklenburg Research & Evaluation Project Interim Report June 2017*. 1-63.
- Thomas, M. L.**, Hutchison, J., & Lane, J. (2016). *Housing First Charlotte-Mecklenburg Research & Evaluation Project Interim Report June 17, 2016*. 1-44.
- Priester, M., Kulkarni, S. J., & **Thomas, M. L.** (2015). *Assessment of trauma-informed practices in Charlotte emergency shelters*. 1-12.
- Thomas, M. L.**, Priester, M., Shears, J. K., & Pate, M. (2015). *Moore Place permanent supportive housing evaluation study: Final report*. 1-93.
- Thomas, M. L.**, Shears, J. K., Pate, M., & Priester, M. (2014). *Moore Place permanent supportive housing evaluation study: Year 1 report*. 1-38.
- Thomas, M. L.**, Shears, J. K., Pate, M., & Priester, M. (2013). *Moore Place permanent supportive housing evaluation study: Interim report*. 1-34.
- Portwood, S. G., Shears, J. K., Brooks Nelson, E., & **Thomas, M. L.** (2011). *An evaluation of the Workforce Initiative for Supportive Housing (WISH): Final report*. 1-76.
- Thomas, M. L.** (2010). *Literature review for the Workforce Initiative for Supportive Housing (WISH)*. 1-24.

Peer-Reviewed Presentations

- Thomas, M.L.**, Priester, M., Lane, J., & Hutchison, J., & Vercruyssen, C. (January, 2019). *Examining the use and measurement validity of the VI-SPADAT as a housing prioritization tool*. Poster presented for the annual meeting of the Society for Social Work and Research, San Francisco, CA.
- Priester, M., **Thomas, M.L.**, & Shears, J. (January, 2019). *Housing first and jail utilization: A pilot study*. Poster presented for the annual meeting of the Society for Social Work and Research, San Francisco, CA.
- Vercruyssen, C., **Thomas, M.L.**, Clapsadl Pate, M., & Priester, M. (November, 2018). *Cumulative adversity among older homeless African American women*. Paper presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- Thomas, M.L.**, Vercruyssen, C., Pelletier, K., Warren, S., & Tsemberis, S. (April, 2018). *Training for fidelity: Taking housing first to scale to end chronic homelessness*. Paper presented for the bi-annual Housing First Partners Conference, Denver, CO.
- Thomas, M.L.**, Lane, J., Lowry, S., Nesbit, R., & Hutchison, J. (April, 2018). *Vetting the VI-SPADAT: Examining the use and measurement validity of Charlotte-Mecklenburg's key prioritization tool for chronic homelessness*. Paper presented for the bi-annual Housing First Partners Conference, Denver, CO.

Thomas, M.L., Conner, L., Vercruyse, C., Lane, J., & Hutchison, J. (January, 2018). *Differences in perceived health, mental health, and substance use between older and younger adults experiencing chronic homelessness*. Poster presented for the annual meeting of the Society for Social Work and Research, Washington, DC.

Reynolds, A., **Thomas, M. L.**, Clark, A., & Lane, J. (January, 2018). *Using linked data to examine the housing trajectories and social, educational, and health outcomes of families and children experiencing homelessness*. Paper presented for the annual meeting of the Society for Social Work and Research, Washington, DC.

Carman, J. **Thomas, L. T.**, Hutchison, J., Lane, J., & Vercruyse, C. (November, 2017). *An evaluation of implementation of housing first: Findings from stakeholder interview*. A paper presented at the Northeast Conference on Public Administration. Burlington, VT.

Thomas, M.L., Lane, J., Hutchison, J., & Vercruyse, C. (June, 2017). *Substance abuse among younger and older adults experiencing chronic homelessness*. Poster presented at the 21st IAGG World Conference on Gerontology and Geriatrics, San Francisco, CA.

Thomas, M.L. (November, 2016). A critical review of established pathways out of homelessness for older adults. In L. Thomas (Chair) & T. Perry (Discussant), *The varied pathways in and out of older adult homelessness*. Paper presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Thomas, M.L., Clapsadl Pate, M. (November, 2014). "It works against you": Service experiences of older homeless adults. In T. Lewinson (Chair), *Successful aging-in-place for marginalized, community-dwelling adults: Research for social change*. Paper presented at the annual meeting of the Gerontological Society of America, Washington, DC.

Thomas, M.L., Clapsadl Pate, M. (November, 2014). Perceived physical and mental health among older adults in permanent supportive housing. In L. Thomas (Chair) & J. Gonyea (Discussant), *Perspectives on the housing and health status of older homeless adults*. Paper presented at the annual meeting of the Gerontological Society of America, Washington, DC.

Thomas, M. L., Ludden, T., Shears, J., & Priester, M. (November, 2014). *Perceived health and emergency department utilization among chronically homeless adults in permanent supportive housing*. Paper presented at the annual meeting of the American Public Health Association, New Orleans, LA.

Thomas, M. L. (November, 2013). Aging without place: Trajectories of cumulative trauma and adversity among older adults experiencing homelessness. In D. Waldrop (Chair & Discussant), *No place like home: The challenges of homelessness, inadequate and unstable housing in later life*. Paper presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

Thomas, M. L. (November, 2013). Aging in place in housing for the homeless. In A. Lehning (Chair) & A. Scharlach (Discussant), *Theoretical and empirical developments in understanding aging in place and relocation*. Paper presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.

- Thomas, M. L., & Priester, M.** (2012). *Homeless Services Network trauma-informed agency assessment: Moving toward a trauma-informed system*. Poster presented at the annual program meeting of the Council for Social Work Education, Washington, DC.
- Thomas, M. L., Warren-Findlow, J., Thompson, M. E., & Clapsadl, M.** (2011, November). *The cumulative effect of education disruption and assault on homelessness among African American midlife and older adults*. Poster presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- Gibson, P., **Thomas, M. L.**, Glass, L., O'Brien, P. (2011, October). *Women taking the lead: Constructing a personal vision and strategies*. Paper presented at the annual program meeting of the Council for Social Work Education, Atlanta, GA.
- Thomas, M. L., & Ivery, J.** (2010, November). *Aging in place on the streets: Homelessness among elders*. Paper presented at the annual program meeting of the Council on Social Work Education, Portland, OR.
- Thomas, M. L., & Van Arnam, K.** (2010, April). *Housing First: Permanent housing and comprehensive services for elders experiencing homelessness*. Paper presented at the annual meeting of the Southern Gerontological Society, Richmond, VA.
- Thomas, M. L., O'Connor, M. K., & Netting, F. E.** (2009, November). *The nagging question about "philosophical glue": A framework for community practice*. Paper presented at the Annual Program Meeting of the Council on Social Work Education (CSWE), San Antonio, TX.
- Thomas, M. L.** (2009, January). *Religion and policy practice in Virginia: A qualitative exploration of faith-based advocacy organizations*. Paper presented at the Society for Social Work and Research (SSWR), New Orleans, LA.
- Thomas, M. L.** (2008, November). *Faithful to their mandate: Religiously affiliated advocacy organizations in a Mid-Atlantic state*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Philadelphia, PA.
- O'Connor, M. K., & **Thomas, M. L.** (2008, November). *Achieving and demonstrating rigor in qualitative research*. Paper presented at the Annual Program Meeting of the Council on Social Work Education (CSWE), Philadelphia, PA.
- Thomas, M. L.** (2007, November). *At the intersection of social policy and religion: Faith-related advocacy in a Mid-Atlantic state*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Atlanta, GA.
- Thomas, M. L.** (2007, October). *Faith-based advocacy: Empirical findings and curricular implications of religion and social policy*. Paper presented at the Annual Program Meeting of the Council on Social Work Education (CSWE), San Francisco, CA.
- Thomas, M. L.** (2006, February). *Religiously-affiliated legislative activity: A framework for inquiry and education*. Paper presented at the Annual Program Meeting of the Council on Social Work Education (CSWE), Chicago, IL.
- Thomas, M. L.** (2005, November). *Policy action: A case example of religious lobbying in the Commonwealth of Virginia*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Washington, D.C.

Netting, F. E., O'Connor, M. K., **Thomas, M. L.**, & Yancey, G. (2005, February). *Volunteers, staff, and participant roles in faith-based programs: Education and practice implications*. Paper presented at the Council on Social Work Education (CSWE), New York, NY.

Thomas, M. L. (2005, January). *A qualitative analysis of collaboration in faith-based social service provision*. Paper presented at the Society for Social Work and Research (SSWR), Miami, FL.

Singletary, J., **Thomas, L.**, Rogers, R., & Orr, J. (2004, November). *Similarities and differences in the research landscape of faith-based organizations*. Colloquy presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Los Angeles, CA.

O'Connor, M., Yancey, G., Singletary, J., Netting, E., & **Thomas, L.** (2004, January). *Using Atlas.ti in a multi-site study of faith-based social service programs*. Paper presented at the Society for Social Work and Research (SSWR), New Orleans, LA.

Netting, F. E., O'Connor, M. K., Cargo, R. A., & **Thomas, M. L.** (2003, November). *Centenarian non-profit human service agencies: An analysis of their historical survival and resiliency*. Paper presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Denver, CO.

Atkinson, K. & **Thomas, L.** (August, 2003). *The FBO-Government connection: Notes from the field*. Paper presented at the 2003 Social Policy Conference, Charleston, SC.

Singletary, J. & **Thomas, L.** (November, 2002). *A proposal for a multiparadigmatic approach to religion in social work*. Paper presented at the North American Association of Christians in Social Work, Rochester, NY.

Selected Invited Presentations

Thomas, M. L. (2017, October). *Homelessness, opportunity, and housing first*. Presentation for Mecklenburg Ministry's Food for Thought series, Charlotte, NC.

Thomas, M. L. (2017, September). *Housing first and cost effectiveness*. Presentation for the Alamance County Community Relations Committee, Burlington, NC.

Thomas, M. L. (2017, September-October). *Troubling the water: A deep-dive into racism and whiteness*. Series presentation for Caldwell Presbyterian Church, Charlotte, NC.

Drew-Branch, V., & **Thomas, M. L.** (2017, February). *Imagine the neighborhood: Finding my place*. Presentation at Center City Church, Charlotte, NC.

Thomas, M. L. (2016, June). *Homelessness in Charlotte*. Moderator and Panel presentation, Levine Museum of the New South. Charlotte, NC.

Thomas, M. L. (2014, June). *A closer look: Homelessness*. UNC Charlotte Urban Institute Data Day, Charlotte, NC.

Thomas, M. L. (2013, October). *The interplay of trauma and adversity in the lives of older homeless adults*. In S. Green (Discussant), Gero-Ed Track Kick-Off: Trauma across the generations: From research to practice. Panel at the annual program meeting of the Council for Social Work Education, Dallas, TX.

- Thomas, M. L.** (2013, April). *The ideal & the real: Bridging the gap between research & practice*. Keynote address at the UNC Charlotte Department of Social Work Field Education Conference, Charlotte, NC.
- Thomas, M. L.** (2013, March). *Becoming culturally humble: Expanding our understanding of cultural competence*. Moderator at the 3rd Annual Students4Giving Conference, UNC Charlotte, Department of Social Work, Charlotte, NC.
- Thomas, M. L.** (2013, February). *Complex causes of homelessness*. Presentation for the Charlotte-Mecklenburg Coalition for Housing, Charlotte, NC.
- Thomas, M. L.** (2013, January). *A community conversation on child homelessness*. Moderator at The Motel Kids of Orange County: Film and panel discussion, UNC Charlotte Department of Social Work, Charlotte, NC.
- Thomas, M. L.** (2012, October). *Innovations in homeless services*. Presentation for the Board of Directors and staff at Catherine's House, Transitional Housing for Women and Children who are Homeless, Belmont, NC.
- Ivery, J., & **Thomas, M. L.** (2011, May). *Aging in place on the streets: Homelessness among older adults*. [Audio Podcast]. Retrieved from <http://www.socialwork.buffalo.edu/podcast/episode.asp?ep=72>.
- Thomas, M. L.** (2011, February). *An introduction to homeless policies and programs*. Presentation for the Charlotte-Mecklenburg Coalition for Housing, Charlotte, NC.
- Thomas, M. L.** (2010, December). *Common themes and research strategies of successful Ten Year Plans to End Homelessness*. Presentation for the Charlotte-Mecklenburg Coalition for Housing, Charlotte, NC.
- Thomas, M. L.** (2010, November). *Older adult homelessness*. Presentation at the Centralina Area Agency on Aging Annual Conference, Charlotte, NC.
- Thomas, M. L.**, & Stith, B. (2008, June). *A Place to Start: A recovery-oriented solution to homelessness among individuals experiencing serious mental illness*. Presentation at the Virginia Organization of Consumers Asserting Leadership (VOCAL) Network 2008 Statewide Peer Conference, Harrisonburg, VA.
- Tousignant, A., & **Thomas, M. L.** (2007, June). *Innovative supportive housing models*. Presentation at Foundations of Recovery: Building a Wellness Toolkit: A Statewide Conference for Community Mental Health Providers and Their Partners in System Transformation, Richmond, VA
- Thomas, M.L.**, & VanArnam, K. (2007, June). *A Place To Start: A recovery-oriented solution to homelessness among individuals experiencing serious mental illness*. Presentation at the Virginia Organization of Consumers Asserting Leadership (VOCAL) Network 2007 Statewide Peer Conference, Richmond, VA.
- Thomas, M. L.**, McDonald, S. & Respress, C. (2006, November). *Understanding housing first*. Presentation at the 2006 Governor's Housing Conference, Norfolk, VA.
- Netting, F. E., O'Connor, M. K., & **Thomas, M. L.** (2006, November). *Mixing and phasing of roles among volunteers, staff, and participants in faith-based programs*. Presentation at the Theories, Intersections, and Boundaries section of the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA), Chicago, IL.

Sponsored Research and Awards

Data Across Sectors for Health/Robert Wood Johnson Foundation
\$25,000

Princeton, New Jersey
Funded, January – July 2019

Integrating social and health data to advance equity and public health. Funding to support planning the integration of health care data into the Institute for Social Capital (ISC) Integrated Community Data System, specifically examining how to modify the existing ISC governance structure to incorporate health data and developing a data sharing agreement with the Mecklenburg Department of Public Health.

Foundation for the Carolinas
\$517,000

Charlotte, North Carolina
Funded, October 2018 – October 2020

Funding for the Charlotte Opportunity Insights Partnership – mixed methods research to locally extend the national findings of the Opportunity Insights Institute at Harvard University in order to identify scalable solutions for economic mobility.
Role: Principal Investigator

Mecklenburg County
\$160,000

Charlotte, North Carolina
Funded, July 2017 – June 2019

Extension Funding for the Housing First Charlotte-Mecklenburg Research & Evaluation Project – Outcomes & Utilization Evaluation
Role: Principal Investigator

Chapin Hall/Laura & John Arnold Foundation
In-Kind Support

Chicago, Illinois
2016-2018

Using Linked Data to Examine the Trajectories and Service Utilization of Families and Children Experiencing Homelessness
Role: Co-Investigator, with Andrew Reynolds (UNC Charlotte)

University of North Carolina at Charlotte
Faculty Research Grant
\$12,000

Charlotte, North Carolina
Funded, January 2016 - Present

Housing First Charlotte-Mecklenburg Research & Evaluation Project – Secondary Trauma & Professional Quality of Life Study
Role: Co-Principal Investigator, with Shanti Kulkarni (UNC Charlotte)

Urban Ministry Center
\$30,000

Charlotte, North Carolina
Funded, January 2016 – Present

Housing First Charlotte-Mecklenburg Research & Evaluation Project – Process Evaluation
Role: Principal Investigator

Mecklenburg County
\$200,000

Charlotte, North Carolina
Funded, October 2015 – Present

Housing First Charlotte-Mecklenburg Research & Evaluation Project – Outcomes & Utilization Evaluation
Role: Principal Investigator

Urban Ministry Center
\$15,000

Charlotte, North Carolina
Funded, May 2012 – Present

Urban Ministry Center/Moore Place Permanent Supportive Housing Evaluation Study
Role: Principal Investigator

John A. Hartford Geriatric Social Work Scholar Award
\$100,000

Washington, DC
Funded, October 2011 - Present

Aging Without Place: The Experience of Cumulative Trauma and Adversity among Older Homeless Adults
Role: Principal Investigator

University of North Carolina at Charlotte
Faculty Research Grant

Charlotte, North Carolina
Funded, October 2010 - Present

\$6,000
Older Homeless Adult Service Utilization Study
Role: Principal Investigator

Institute on Aging and Social Work Research, College of St. Scholastica
Residential and Travel Award

Duluth, Minnesota
July 2010 – July 2011

Competitive residential research institute sponsored by the National Institute on Aging, the John A. Hartford Foundation, and the Office of Behavioral and Social Sciences, OD, NIH.

Institute for Social Capital, University of North Carolina at Charlotte
Duke Endowment, \$276,989

Charlotte, North Carolina
Funded, June 2009 – December 2011

Evaluation of the Workforce Initiative for Supportive Housing (WISH)
Role: Co-Investigator, with Sharon Portwood, Jeffrey K. Shears (UNC Charlotte)

Virginia Commonwealth University

Richmond, Virginia

McGrath Morris Fellowship, November 2007 (\$1,000 + residency)

A two-week residency in Tesuque, New Mexico that provides an opportunity for “breakthrough thinking and creative writing” on the dissertation. Residency dates, December 30, 2007 – January 13, 2008.

Graduate School Dissertation Assistantship (\$8,000), December 2006

A university-wide competitive scholarship awarded to academically talented graduate students.

Hans Falck Dissertation Fellowship (\$1,000), October 2006

An annual scholarship given to one doctoral candidate in the VCU School of Social Work to defray the costs of dissertation research.

Phi Kappa Phi Induction and Scholarship (\$2,000), May 2005

A university-wide award recognizing academic excellence in doctoral degree candidates.

TEACHING

Classroom Instruction

University of North Carolina at Charlotte

Course: Advanced Social Work Practice with Organization and Communities I

(2 sections) August – December 2014
(2 sections) August – December 2015
(1 section) August – December 2016
(2 sections) August – December 2017

Course: Advanced Social Work Practice with Organization and Communities II

(2 sections) January – May 2015
(1 section) January – May 2017
(1 section) January – May 2018

Course: Field of Practice Seminar

(2 sections) January – May 2014

Course: Social Work, Social Justice, & Diversity

(2 sections) August – December 2013

Course: Social Welfare Policy I

(1 section) August – December 2008
(2 sections) August – December 2009
(2 sections) August – December 2010
(2 sections) August – December 2011
(2 sections) August – December 2012
(2 sections) August – December 2013

Course: Social Work Practice with Communities and Organizations

(2 sections) January – May 2009
(2 sections) January – May 2010
(2 sections) January – May 2011
(1 section) January – May 2012
(1 section) January – May 2013

Adjunct Faculty

Virginia Commonwealth University, MSW Program

Course: Social Work Planning & Administrative Practice I & II

August 2007 – April 2008

Directed Independent Study

Categorization of Homeless School-Aged Children, Ellissa Brooks-Nelson

August 2015 – December 2015

University of North Carolina at Charlotte, Health Services Research Doctoral Program

Physical activity as an intervention for traumatic stress, Rebecca Stickell

January 2014 – May 2014

University of North Carolina at Charlotte, MSW Program

The technological automation of state welfare systems, Mary Ann Priester

January 2011 – May 2011

University of North Carolina at Charlotte, MSW Program

Homeless youth aging out of foster care, Casey Jones

August 2011 – December 2011

University of North Carolina at Charlotte, MSW Program

Homeless youth aging out of foster care, Elizabeth Pinard

August 2011 – December 2011

University of North Carolina at Charlotte, MSW Program

Homeless children & families, Melinda Rice

August 2011 – December 2011
University of North Carolina at Charlotte, MSW Program

Prevention of homelessness, Katie Garrett
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Homelessness & mental illness, Marlea Leary
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Veteran homelessness, Sutton Leskosky
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Homeless youth, Heather Wilson
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Homelessness, social justice, and critical race theory, Toshiba Roberson
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Critical race theory & interracial adoption, Tomisha Walker
August 2009 – December 2009
University of North Carolina at Charlotte, MSW Program

Dissertation, Thesis, and Graduate Project Advisement

Vercruysee, C. (continuing). *Tentative: Effect of place and social integration on health among individuals experiencing chronic homeless*. (PhD, Public Health, Chair).

Butta, F. (continuing). *An evaluation of housing and supportive service locations for the formerly homeless: The case of Charlotte, North Carolina*. (PhD, Public Policy, Committee Member).

Howarth, T. (continuing). *Competing rationalities: Capital, power, and affordable housing in Charlotte-Mecklenburg, North Carolina*. (PhD, Geography, Committee Member).

Qiu, R. (continuing). *Title to be determined – Charlotte, poverty, opportunity*. (PhD, College of Computing & Informatics, Committee Member).

Cleghorn, J. (2017). *Intersectionality in a multi-cultural urban congregation*. (DMin Project, Pittsburgh Theological Seminary, Committee Member).

Cole, J.A., (2017). *Broke but not without hope: Exploring exits from housing first and returns to homelessness*. (PhD, University of South Carolina College of Social Work, Committee Member).

Brooks-Nelson, E. (2016). *Examining health utilization patterns, behavior, and academic performance among school-aged children identified as homeless using the McKinney-Vento Status homelessness type indicator*. (PhD, Health Services Research, Co-Chair).

Hutchison, J. (2016). *North Carolina Free Clinics: A Primary Care Provider for the Uninsured?* (PhD, Health Services Research, Committee Member).

Pearson, L. (2016). *House Sharing: Options for Healthy Women Who Would Rather Not Live Alone.* (Project, Graduate Program in Gerontology, Committee Member).

Berber, L. (2015). *The impacts of MeckFuse on recidivism and homelessness.* (Thesis, Criminal Justice Graduate Program, Committee Member).

Clapsadl Pate, M. (2015). *The role of the activity professional in promoting resident-centered engagement for persons with dementia living in care communities.* (PhD, Health Services Research; Committee Member).

Harutyunyan, T. (2011). *Socio-economic determinants of child nutritional status in Armenia: The analysis of 2000 and 2005 Demographic and Health Surveys* (PhD, Health Services Research; Committee Member, Graduate School Representative).

SERVICE

Professional Service

Professional Leadership:

Council on the Role and Status of Women in Social Work Education, Councilor

July 2010 – 2016

Council on Social Work Education

Alexandria, Virginia

National Leadership Initiative on Elder Homelessness, Research Committee Member

July 2013 – 2015

Boston, Massachusetts

Professional Activities:

International Journal of Geriatric Psychiatry, Reviewer

2014 – Present

Nonprofit & Voluntary Sector Quarterly (NVSQ), Reviewer

2010 – 2013

Society for Social Work Research (SSWR), Conference Abstract Reviewer

2011 - 2012

Professional Memberships:

Age Social Work (AGESW)

Association for Community Organization and Social Administration (ACOSA)

Council for Social Work Education (CSWE)

Gerontological Society of America (GSA)

Society for Social Work Research (SSWR)

Academic Service at UNC Charlotte

University:

Civic Action Planning Committee, Working Group Member

February 2017 – Present

Harshini V de Silva Mentoring Award Selection Committee, Member

October 2017 – May 2018

Scholar Advisory Community, Institute for Social Capital, Member

August 2015 – May 2018

Center for Professional and Applied Ethics, Faculty Associate

August 2008 – May 2015

Faculty Employment Status Committee, Member

August 2009 – May 2015

August 2013 – May 2015

Phi Kappa Phi, Vice President of UNC Charlotte Chapter

August 2009 – May 2013

UNC Charlotte Urban Institute Search Committee, Member

May 2012 – September 2012

College of Health and Human Services:

Public Health Doctoral Committee, Member

August 2017 – Present

College Scholarship Committee, Member

August 2009 – May 2011

College Teaching Awards Committee, Member

March 2011 – May 2011

Research Project Manager Search Committee, Member

January 2016 – May 2016

Department of Social Work:

Field Education Committee, Member

October 2017 – May 2018

Unit Review Committee, Member

August – December 2015

August 2016 – May 2018

MSW Program Committee, Member

August 2008 – May 2018

Graduate Social Work Association, Faculty Advisor

December 2009 – May 2014

Faculty Search Committee, Member

August 2013 – May 2014

Students4Giving, Faculty Facilitator

August 2008 – Present

Department of Social Work Curriculum Committee, Member

August 2009 – May 2011

Field Supervision, MSW Student Tricia Fischer

January 2010 – May 2010

Community Service

Charlotte Opportunity Insights Partnership, Advisory Panel

October 2018 – Present

Housing First Charlotte-Mecklenburg, Working Committee

June 2015 – Present

Training subcommittee; Co-Chair (2015-2016), Member (Present)

Evaluation subcommittee; Co-Chair (2015-2016)

Emergency Food & Shelter Program, Mecklenburg County Local Board Member

Charlotte, North Carolina

August 2011 – 2015

Charlotte-Mecklenburg Housing Coalition, Member

Chair, Research & Evaluation Committee

Charlotte, North Carolina

August 2010 – December 2015

Access to America Dialogue Series,

Working Group Member & Subcommittee Member

Charlotte, North Carolina

June – November 2012

United Way Expert Panel on Crisis, Housing & Stability, Panelist

Charlotte, North Carolina

January – March, 2011

Urban Ministry Center, Moore Place Services Committee Member

Charlotte, North Carolina

January 2009 – January 2011

The Charlotte-Mecklenburg Women's Summit,

Member of Housing Subcommittee
Charlotte, North Carolina
August 2009 – October 2010

ACTS (Area Congregations Together in Service), Board Member
Richmond, Virginia
January 2007 – July 2008

HONORS

Research Innovation Award, May 2017

UNC Charlotte
College of Health & Human Services
Charlotte, North Carolina

10 Under 10 Alumni Awards, May 2015

Virginia Commonwealth University
Richmond, Virginia

Excellence in Graduate Teaching Award, May 2010

UNC Charlotte
College of Health and Human Services

Elaine Rothenberg Award, May 2007

An award in honor of Dean Rothenberg exemplifying academic excellence; service to the community, university and community; and exceptional personal qualities of compassion and leadership.

Virginia Commonwealth University

Leadership Award, May 2006, May 2005

An annual award to students who have demonstrated leadership and service to the School of Social Work, the University, and the community.

Virginia Commonwealth University

PROFESSIONAL EXPERIENCE

Qualitative Data Analysis Consultant

Richmond, Virginia ~ Charlotte, North Carolina
May 2005 – May 2010

Instructed faculty, researchers, and students on the use of Atlas.ti for computer-assisted qualitative data analysis. Assisted in the conceptualization and development of research design and data analysis plans for qualitative and mixed methods research projects.

Virginia Supportive Housing

Greater Richmond Housing First Project Coordinator
MSW Intern

Richmond, Virginia
April 2006 – July 2008
August 2005 – May 2006

Coordinated the planning and implementation of a housing first service model for individuals experiencing chronic homelessness and serious mental illness. Developed and maintained multi-sector collaboration supporting the development of the program model. Directed the development of financial resources, including federal, state, and local government grants, federal housing subsidies, Medicaid reimbursement, and foundation grants. Developed organizational governance structure, budget, and program evaluation plan. Hired staff to direct program.

Conference Planning Consultant,
Regional Qualitative Research Conference

Richmond, Virginia
March 2005 – June 2006

Assisted in the planning and development of a regional academic conference on qualitative research. Participated in the scheduling and conceptualization of the conference. Recruited participants, determined facilities, and directed all aspects of event implementation. Directed the abstract review process of the 2006 Policy Conference, a national social work conference.

Knoxville-Knox County Office on Aging, Project LIVE
MSW Intern

Knoxville, Tennessee
May 2005 – August 2005

Conducted home visits and provided case management for elder citizens experiencing health, mental health, financial, housing, or other crises. Located resources for clients including housing, affordable medication, food, and utility assistance.

Virginia Commonwealth University
Research Assistant, FASTEN Grant

Richmond, Virginia
August 2002 – May 2005

Collected, analyzed, and disseminated data regarding faith-based organizations as a part of a national research team sponsored by Pew Charitable Trusts' Faith And Service Technical Education Network (FASTEN). Conducted local and national interviews at religiously affiliated non-profit organizations. Maintained technological aspects of research (Atlas.ti). Maintained confidential files. Maintained communication with other university teams. Wrote academic papers concerning research findings. Presented research findings at national social work and interdisciplinary conferences. Assisted principal investigators as required.

Fund Development and Marketing Consultant

Richmond, Virginia
August 2002 – June 2003

Assisted in fund development and marketing for community development corporations. Consulted in the development and implementation of a comprehensive fund development program. Conducted fund development training for staff and board members. Assisted in the development of a development database. Assisted in the development of marketing and fund raising brochures. Assisted in the development of media releases and media events. Identified grants and supervised grant writing. Planned and conducted fund development and marketing events.

Interfaith Housing Corporation
Deputy Director
Director of Development and Community Resources
Congregational Liaison

Richmond, Virginia
August 2001 – August 2002
July 1998 – August 2002
July 1997 – July 1998

Assisted in the supervision of program and support staff. Assisted in the development and monitoring of organizational work plans and budgets. Participated in regional community development and low-income housing efforts. Developed and directed all fund development, marketing, volunteer, and public relations of the organization. Directed the identification of public and private resources. Directed grant writing efforts. Solicited volunteers and contributors. Managed relationships with individual, corporate, and government volunteers and contributors. Developed and maintained fund development and marketing budgets. Developed media releases and media events. Planned and conducted fund development and marketing events. Developed marketing brochures, annual reports, newsletters, and website. Collaborated with other nonprofits to raise funds for joint projects. Supervised student interns. Conducted public presentations for fund development, marketing and educational purposes. Conducted public conferences regarding interfaith cooperation.

St. Mary's Hospital
Pastoral Care Intern

Richmond, Virginia
February 1997 – May 1997

Observed and conducted hospital visitation and pastoral counseling.

River Road Church, Baptist
Pastoral Intern

Richmond, Virginia
August 1996 – December 1996

Assisted in adult leadership. Assisted in planning and implementing social activities and educational events. Conducted weekly outreach to members. Observed various operations and ministries of the church.

Baptist Theological Seminary
Editorial Assistant

Richmond, Virginia
August 1996 – May 1997

Assisted the Book Review Editor of the Review and Expositor, a peer-reviewed theological journal. Edited book review submissions.

Maryhurst Treatment Center
Residential Behavior Specialist

Louisville, Kentucky
October 1993 – March 1994

Provided residential treatment for adolescent girls who experienced abuse or neglect.