



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

UNC Charlotte MSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 5: Engage in Policy Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: May 30, 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (109)	Program Option 1 Outcomes: Campus Based n = (31)	Program Option 2 Outcomes: Distance Education n = (78)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate expected competency	97%	100%	96%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate expected competency	95%	98%	93%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate expected competency	97%	100%	96%
Competency 4: Engage in Practice-informe d Research and Research-informe d Practice	80% of students will demonstrate expected competency	89%	93%	86%
Competency 5: Engage in Policy Practice	80% of students will demonstrate expected competency	96%	98%	95%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	97%	100%	96%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (109)	Program Option 1 Outcomes: Campus Based n = (31)	Program Option 2 Outcomes: Distance Education n = (78)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	99%	98%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	96%	98%	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	94%	97%	93%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (A DEI) in Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 5: Engage in Policy Practice	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 7: Assess Individuals, Families, Groups,	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency,

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Organizations, and Communities	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	inclusive of both measures
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist

Assessment Data Collected on: May 30, 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (190)	Program Option 1 Outcomes: Campus Based n = (90)	Program Option 2 Outcomes: Distance Education n = (100)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate expected competency	98%	97%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate expected competency	99%	98%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate expected competency	99%	98%	100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate expected competency	97%	95%	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate expected competency	94%	93%	95%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	99%	99%	100%
Competency 7: Assess Individuals, Families, Groups,	80% of students will demonstrate expected competency	99%	99%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (190)	Program Option 1 Outcomes: Campus Based n = (90)	Program Option 2 Outcomes: Distance Education n = (100)
Organizations, and Communities				
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	98%	97%	99%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	97%	96%	100%